

Person Specification



Job title	Garden Worker Lead	Vacant from	
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Personal attributes and values	
Flexible	Kind
Reliable	Inclusive
Trustworthy	Curious
Self-motivated	Determined
Kind	Creative

Essential	Desirable
Skills required	
Strong interpersonal skills with the ability to build relationships and trust within the community	Office 365 – word, excel etc.
Excellent communication skills	Experience of volunteer coordination
To positively engage with the local community and be able to work with a variety of people from different backgrounds	Experience of partnership working
Ability to plan and deliver practical, hands-on activities	
Understanding and application of health and safety in a practical setting	
Good record keeping, report writing and evaluation skills	
Driver / own transport	
Knowledge base	
Issues affecting local people living in the St Ann's and Sneinton areas	Understanding of safeguarding
Understanding Confidentiality and Data Protection legislation	Basic knowledge of horticulture or gardening practices
Understanding of the role of public health in our communities	Awareness of wellbeing benefits of green spaces
Qualifications / vocational training	
	Relevant training in horticulture, community work or health and wellbeing
Experience	
Working/Volunteering with people in an engagement capacity	Working or volunteering in the voluntary sector
Experience of supporting individuals with different needs or barriers to engagement	Experience of delivering gardening or outdoor-based activities

Prepared by		Date	
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