

Person specification

Future Leaders of Nottingham 2021

	Essential	Desirable
Personal attributes	<ul style="list-style-type: none"> • Strong personal values • Able to attend all masterclasses 	<ul style="list-style-type: none"> • Candidates must be from an under-represented group within their organisation, because of race, ethnicity, disability, sexuality or gender
Key achievements	<ul style="list-style-type: none"> • Desire to improve outcomes for others 	<ul style="list-style-type: none"> • Evidence of passion and commitment to making change • Key achievements outside of work
Leadership	<ul style="list-style-type: none"> • To exhibit leadership potential • Keen to engage with innovative practices • Committed to lifelong learning 	<ul style="list-style-type: none"> • Demonstrable examples of leadership qualities • Proven success implementing innovative practices
Skills and experience	<ul style="list-style-type: none"> • Aspiring to work at middle-management or senior-management level 	<ul style="list-style-type: none"> • Already working at management level
Performance	<ul style="list-style-type: none"> • Is self-motivated • Able to reflect on the quality of their own work • Open to feedback • Ability to consider the impact of self on others 	<ul style="list-style-type: none"> • Actively seeking feedback from others • Able to encourage and develop others
Communication	<ul style="list-style-type: none"> • Ability to work collaboratively • Active listening skills • Involves others in decision making 	<ul style="list-style-type: none"> • Evidence of successful collaborative projects